

Safe Jobs for Youth Month Resource Kit

What Schools Can Do

Teach about teen worker rights and responsibilities.

Teachers and other school personnel can be valuable resources for teens navigating the work world for the first time. To participate in this statewide effort, contact the Young Worker Resource Line at 1-888-933-TEEN or visit the website www.youngworkers.org. To promote teen safety on the job, schools can:

- ✦ Post the **2005 poster** and the flyer "*So You've Got The Job*" . . . in your school, library, or community center.
- ✦ Teach health and safety in your classes. Use the lesson plan in this kit or one of the more in-depth curricula available from LOHP. See the flyers and order forms attached.
- ✦ Encourage teens to check out the website www.youngworkers.org, and to phone the Young Worker Resource Line at **1-888-933-TEEN** with any questions they have.
- ✦ Distribute the LOHP Young Worker factsheets. Teachers can give them out in class, school librarians can have them available, and work permit issuers can distribute them along with permits. The factsheets *Are You a Working Teen?* and *Are You a Teen Working in Agriculture?* are available from LOHP in both English and Spanish versions. See the flyer and order form attached. The factsheets can also be downloaded from the website www.youngworkers.org. These short, easy-to-read factsheets summarize the key labor and safety laws that can help protect teens, as well as other important workplace rights.

Be aware of the laws that protect teens from job injury.

- ✦ California labor laws prohibit teens from working late and/or long hours, and from doing especially dangerous work. These laws are summarized in our factsheets.
- ✦ Cal/OSHA regulations require that the workplace be safe, and that workers receive health and safety training on the tasks they do.

Help teens with problems at work.

- ✦ If students have concerns about hours or safety at work, help them decide what changes are needed and why, whose help they might need, and how to approach the supervisor. Phone the Young Worker Resource Line at 1-888-933-TEEN for answers to your or your student's questions.

Let teens know they need a work permit.

- ✦ In California, even during the summer, workers under 18 must have a permit to work on any job (unless they have already graduated). A separate work permit is required for each new job. Students apply for work permits at their school or district office.