

# What Teachers and Community Organizations Can Do to Promote Teen Safety on the Job

## Teach about teen worker rights and responsibilities.

Teachers can be valuable resources for teens navigating the work world for the first time. See contact information below to request materials referred to in the following tips:

- **Post the Safe Jobs for Youth Poster in your classroom or school.** We hold an annual contest as a part of Safe Jobs for Youth Month. Encourage your students to enter next year's contest.
- **Teach health and safety in your classes.** Use the lesson plan in this kit or one of the more in-depth curricula available from LOHP or LOSH. See the order forms in this kit.
- **Encourage teens to check out the web site.** Go to [www.youngworkers.org](http://www.youngworkers.org) or call the Resource line at 1-888-933-TEEN (8336).
- **Distribute factsheets to students.** *Are You a Working Teen?* and *Are You a Teen Working in Agriculture?* are both available in English and Spanish. Teachers can pass them out in class, school librarians can have them available, and work permit issuers can distribute them along with permits. These short, easy-to-read factsheets summarize the key labor and health and safety laws that can help protect teens, as well as other important workplace rights. They can also be downloaded from [www.youngworkers.org](http://www.youngworkers.org).

## Be aware of the laws that can protect teens from being injured on the job.

- California labor laws prohibit teens from working late and/or long hours, and from doing especially dangerous work. These laws are summarized in our fact sheets.
- Cal/OSHA's workplace safety and health regulations require that the workplace be safe, and that workers receive health and safety training on the tasks they do.

## Help teens with problems at work.

- If a student has concerns about hours or safety at work, help her or him think about what change is needed and why, whose help they might need, and how to approach the supervisor. Call the Resource line at 1-888-933-TEEN (8336).

**Make sure working teens have a work permit.**

- In California, even during the summer, workers less than 18 years old must have a permit to work for each new job (unless they have already graduated). Students apply for work permits at their school or district office.

**To request or download training materials, factsheets, posters,  
bookmarks, etc.**

**Visit:**

*[www.youngworkers.org](http://www.youngworkers.org)*

**Write:**

LOHP/UCB Young Worker Project  
2223 Fulton Street, 4th Floor  
Berkeley, CA 94720-5120

**Call:**

510-643-8902 (Donna Iverson, Project Assistant)

**or**

888-933-TEEN (Young Worker Toll-free Message Line)