

Before you ask them...  
**Butter on your popcorn?**

Ask yourself a few questions

Host (movie theater industry)

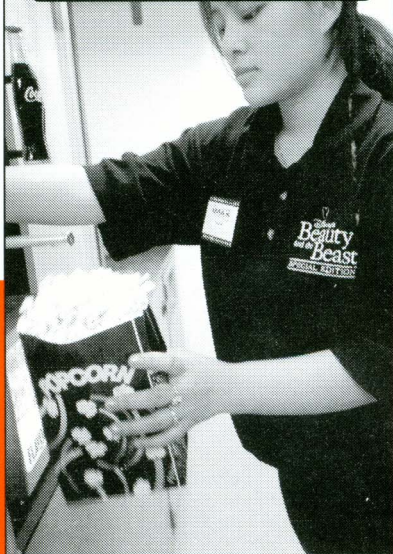


photo: Robert Gumpert

**Am I working**  
in a safe environment?

Working alone and late at night can make you vulnerable to crime.

Some potentially violent working conditions are:

- Heavy contact with the public.
- Cashiering, especially alone.
- Working in unsecured buildings.

**You can do your part to avoid injury and illness by following these safety precautions:**

- Be observant when working late night hours.
- Report unsafe or broken equipment and safety hazards to your supervisor.

**Am I allowed to work in this industry?**

If you are under 18 you may not drive a motor vehicle on public streets as part of your job.

If you are under 16, you may not:

- Work on a ladder or scaffold.
- Load or unload a truck.

**Do I need a work permit?**

If you are under 18 years of age you must have a permit to work. Ask your school to issue you a permit and take it to your employer.

**Am I being paid at least minimum wage?**

You must be paid at least the minimum wage and applicable overtime rates. The minimum wage changes so visit: [www.dir.ca.gov/iwc](http://www.dir.ca.gov/iwc) or call (916) 322-0167 to get the latest minimum wage rate.

**How late can I work on a school night?**

Until 7 p.m. if you are 14 or 15.  
Until 10 p.m. if you are 16 or 17.  
Laws protect workers under age 18 from working too long, too late or too early.

Laws protect you from unsafe working conditions and your employer must provide you with training about health and safety in your workplace no matter what your immigration status.

If you need help or need to report sexual harassment or discrimination, talk to your supervisor or an adult such as a co-worker, parent or teacher.

**For additional information on young worker health and safety visit these Web sites:**

[www.youngworkers.org](http://www.youngworkers.org)  
[www.dir.ca.gov](http://www.dir.ca.gov)

or call 1-888-933-TEEN (8336)

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(415) 703-5070

